



The Tiny Tim Center, Inc.



Annual Report 2007





THE TINY TIM CENTER, INC.

2007

ANNUAL REPORT

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Board of Directors



The Tiny Tim Center

611 Korte Parkway • Longmont CO 80501 • Phone (303) 776-7417 • Fax (303) 776-7471

Letter from the Board President

According to a Chinese proverb, if one generation plants the seeds, another will enjoy the shade.

Teachers, therapists and staff at the Tiny Tim Center plant seeds and create shade in magical ways. To gain a fuller appreciation of their work and results, all you have to do is visit the school, attend an event or program or listen to the stories told by parents, students, staff and volunteers.

It's the role of the Board of Directors to nurture a planting and growing environment. Our mission goes beyond overseeing the successful functioning of the school. It includes developing policies to address fiscal, personnel and other related issues. Directors also look down the road to the next steps that will take Tiny Tim to higher levels of success and growth.

Several specific priorities were addressed by the Board this past year. A milestone achievement was the addition of a developmental kindergarten class, a much needed and much requested program. Because so many people understood the need and could foresee the outcomes, the dreamed-of program became a reality.

Personnel issues also were a Board priority. After extensive research and planning, a comprehensive plan was developed. The plan addresses all employees, including both pre-school and therapeutic outreach. Understanding and addressing the needs of Tiny Tim's employees so they may better deliver services is critical to providing the quality of care that is our hallmark.

The Board continues to focus on strategic planning. All areas of Tiny Tim are being explored to determine how we can support and enhance our efforts. Our goal is to ensure maximum effectiveness through the wise use of our resources. With the projected 2009 retirement of Executive Director, Teedee Keister, we are acutely aware of the need to provide a seamless succession plan and excited about building on the foundation she has so ably laid.

Our donors are another priority area. Without the generous support of individuals and businesses, the magic that occurs at Tiny Tim would be lost. Their donations of time and financial resources make the difference between what we are and what we aspire to be. We cannot and do not take their support lightly. We are working on additional ways to more deeply involve donors – current and potential – so that they will come to know more about what happens at Tiny Tim, and share our hopes and dreams so that through shared visions the Tiny Tim Center will flourish as a place where magic happens.

Together, the teachers, the therapists, the staff, the Directors and the donors are planting new seeds so that new generations of students and their parents will have a place to enjoy in the shade.

Stacy Coenay



The Tiny Tim Center

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From the Beginning

Since 1956, The Tiny Tim Center has provided comprehensive early childhood education and therapeutic services to children with special needs from Longmont and surrounding communities. The Tiny Tim Center is dedicated to the positive future of our community's youngest children with disabilities and children with at-risk factors that, unaddressed, may contribute to their future school and/or social failure.

Through direct early childhood intervention with children (ages 3 to 5 years), our specialized preschool services are designed to assist each child in making important developmental gains. While our preschool model has expanded to include children without special needs, our goal has remained the same: to enable young children with disabilities the opportunity to maximize their potential while minimizing the long-term effects of their challenges on themselves and their families.

In 1997, the Tiny Tim program expanded to include Therapeutic Outreach services to children birth to 12 years of age. Through this program, we are able to offer individualized and/or small group motor and language therapies-- in the home or other community sites-- to enhance the development of the child and to provide support to families with ideas and strategies for continued progress. Our outreach program staff also offers support to our local hospital nursery staff and families who have infants with special needs; and they provide quarterly screenings and follow-up support to our local teen parenting program.

In 2007, we opened a developmental kindergarten program for children considered at risk for success in a traditional school kindergarten program due to earlier need for intervention services and/or summer birthdays.



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Mission

To provide comprehensive early childhood education and therapeutic services specifically designed to assist each child in reaching his or her potential

Vision

To have highly developed programs and therapeutic services to meet the changing specialized needs of children and their families

Strategy 2007

1. **Fiscal:** To develop a strategic business plan that addresses long term challenges associated with maintaining a balanced budget.
2. **Personnel:** To maintain the scope and quality of our program through staff recruitment and retention and examination of benefit packages.
3. **Volunteerism:** To maintain and increase sources of support through active volunteer recruitment and recognition.
4. **Program Development:** To monitor and enhance curriculum and intervention strategies to meet 'best practice' benchmarks in early childhood education.
5. **Visibility:** To increase visibility through upgraded web-site design and strategic marketing efforts.



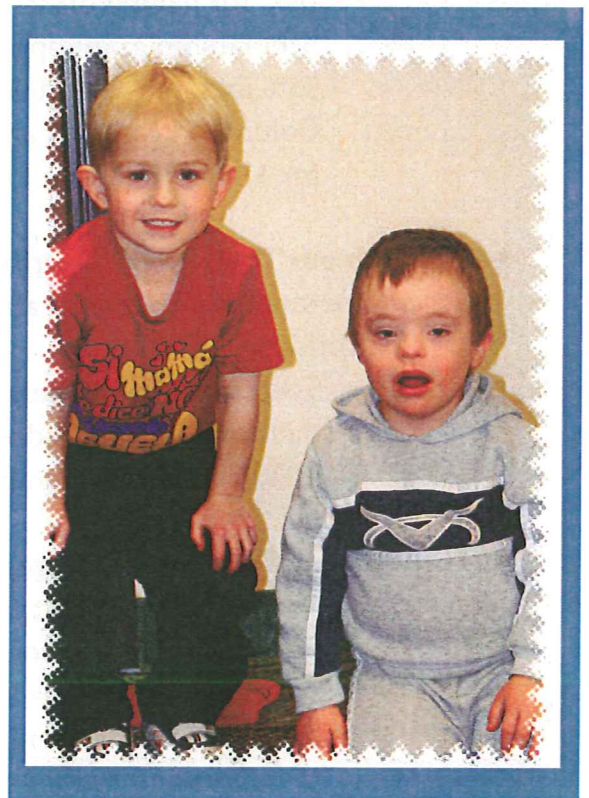
Wes & Evie Deaton

Thanks so much for doing the eval with Evie. It was so helpful for me. I really appreciated the time you and your staff gave us. What an amazing resource. I am just so impressed with Tiny Tim, and really grateful that our family gets to be a part of your wonderful organization.

Summer Deaton (Evie's mom)

We all hope and pray that our children will learn how to be compassionate, caring, and accepting individuals. I believe that Tiny Tim is one of those wonderful places where children are not taught that they are different but rather that they are each special and, most importantly, that they are loved. By being loved, they in turn learn how to love others. My son Kellen is learning how to be a compassionate, caring, and accepting individual and all he knows is that he gets to go to school everyday and play with his friends.

Meghan Marks (Kellen's mom)



Kellen Marks & Kyle Buck-Gangler



Jared & Evan Law ready for the bus ride together.

Jim & I will never forget all of your teaching abilities far & beyond for Jared & Evan Law. All of Jared's special therapists have always given 500% & have been so compassionate. Words of thank you are not enough, but . . .

Thank You,

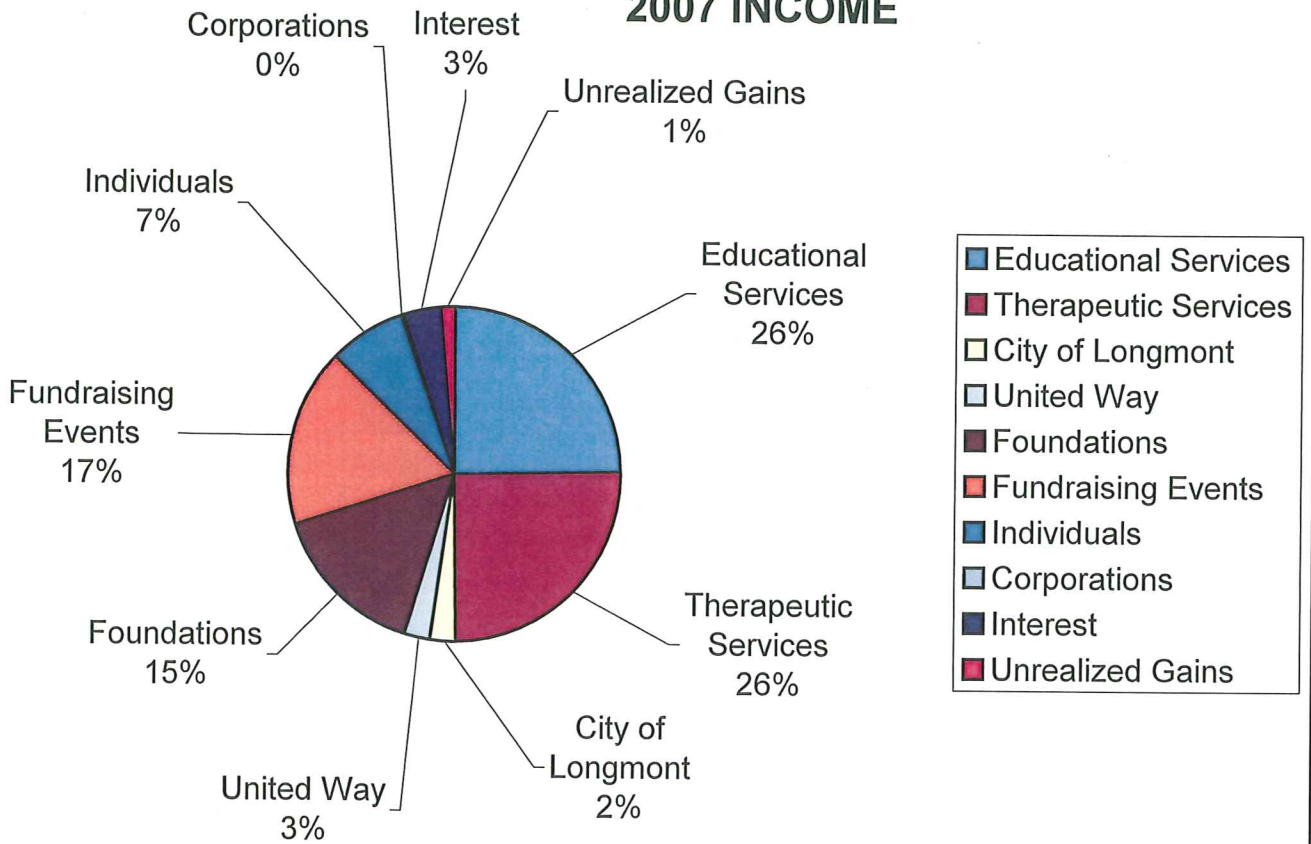
Jim & Gail Barry.

(Grandma & Grandpa Barry)

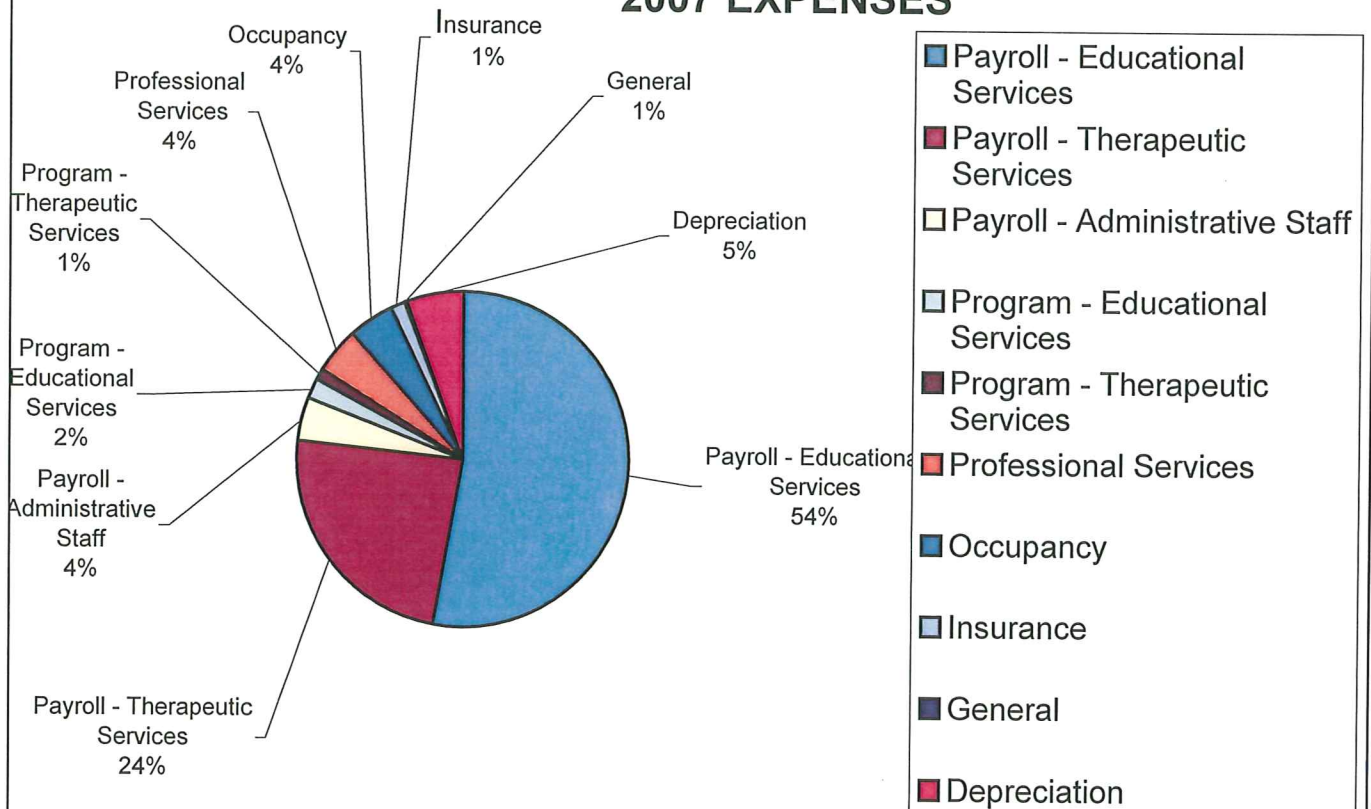
2007 Program Activities & Highlights

- Through our Developmental Preschool & Kindergarten Program, we provided equal educational preschool experiences to ALL children regardless of disabilities or special needs. We touched the lives of 201 children through:
 - ⇒ Early childhood special education and therapy for 78 children with disabilities
 - ⇒ Early intervention for 52 children 'at-risk' for future school and/or social failure
 - ⇒ Enriched early childhood education for 37 children without special needs
 - ⇒ A therapeutic summer session for 24 young children with special needs
 - ⇒ A new developmental kindergarten program for 9 children considered 'at-risk' for having difficulty in a traditional district kindergarten program
 - ⇒ Scholarship grant opportunities for 26 children from low-income homes: a 53% increase over 2006
 - ⇒ Colorado Preschool and Kindergarten Program financial aid opportunities for 11 children from low-income homes
- Through our Therapeutic Outreach Program, we provided individualized and/or small group motor and language therapies and community support to 302 children.
 - ⇒ Speech-language therapy, occupational therapy and/or physical therapy for 264 children (ages birth to 12 years)
 - ⇒ 5,213 individual therapeutic client visits
- Through our Community Outreach Activities we provided:
 - ⇒ 42 visits to the infant nursery at Longmont Community Hospital, providing intervention and recommendations to families (17 infants)
 - ⇒ 23.5 hours of support to local teen parenting program, including developmental screenings, direct intervention, and home program ideas (16 infants and toddlers)
 - ⇒ Free developmental screenings for 5 children
- 140 **Volunteers** provided over **2,000 hours** of service and support in the following areas: Board of Directors; Board committees; teacher's assistant support; administrative assistant support; fundraising; and building maintenance.
- **39% of our revenue** was generated **from our community** through local business/corporate sponsorships, civic and church groups, fundraising events, charitable trust funds, and individual donations.

2007 INCOME



2007 EXPENSES



Tiny Tim Center 2007 Year End (Audited)

INCOME

2007 Year End (Audited)		
Program Fees	619,062	50%
Educational Services	307,336	
Therapeutic Services	311,726	
Government Contracts	29,500	2%
City of Longmont	29,500	
Grants	223,289	18%
United Way	33,893	
Foundations	189,396	
Fundraising Events (net of expenses)	215,219	17%
Public Support	96,880	8%
Individuals	92,091	
Corporations	4,789	
Investments	60,753	5%
Interest	42,698	
Unrealized Gains	18,055	
TOTAL	1,244,703	

EXPENSES

2007 Year End (Audited)		
Payroll	997,788	81%
Educational Services	649,860	
Therapeutic Services	294,599	
Administrative Staff	53,329	
Program	34,789	3%
Educational Services	22,600	
Therapeutic Services	12,189	
Professional Services	55,474	4%
Occupancy	54,396	4%
Insurance	16,911	1%
General	6,238	1%
Depreciation	67,252	5%
TOTAL	1,232,848	

11,855



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2007 DONORS

Our achievements during 2007 were due in large measure to the successful fundraising efforts of the Board of Directors, staff and volunteers. We received income from a variety of sources, including grant writing, program fees, fundraising events, and corporate and individual sponsorships. Potential funders/donors were contacted via telephone, written correspondence, news articles, direct mail solicitation, newsletters, and personal contacts, as well as during attendance at fundraising events. All contributions were used for the overall expenses of The Tiny Tim Center including direct service staff, contracted services, program and general expenses, occupancy, and insurance.

\$10,000 and above

Eberspacher, Ursula and Walter
Keister, Michael and Teedee
Stewart, William and Lila Jean
Strong, Steve and Margaret
Vandervelde, Dave and Lori

\$5,000 to \$9,999

Armstrong, Robert and Gloria
Boettcher, Steven and Teresa
Buck, Carl and Robyn Meinhardt
Gauger, Cole and Kim
Gentry, Gary and Ila
McCarthy, Steven
Paterson, Josh and Amy
Stow, Van and Diane
Weibel, Donald and Kathleen

\$1,000 to \$4,999

Ahlborg, Bill and Jane
Armendariz Mechanical
Bagley, Harold and Baadrea
Barber, Susan and Bruce
Boberschmidt, Joe and Ann
Braly, Henry
Brandt, Rex and Shelly
Brock Award
Cashatt, Lauren
Chaknova, David and Jane Wells

Cherry Tree Enterprises, LLC
Congregation Women's Fellowship
Daily Times Call
DeFalco, Michael
Dworak, Anton and Jeanne
Empat, Inc.
Farnsworth, Sharon and Michael
Fenstermaker, J.L. & Betty
Freeman, Gene and Phyllis
Gathman, John and Linda

Golter, Gerald and Harriet
Heritage Bank
Hindman, Michael and Rashelle
Hlavka, Travis and Shawna
Hutton, Kathy and Robert (Duffy)
Kanemoto, Keith
Keefe, Kenneth and Janice
Knights of Columbus
Kramer, Michael and Karen
Lehman, Edward and Connie

\$1,000 to \$4,999 continued

Longmont Tower
Love, Eric and Jennifer
Mertz, Guy and Marleeta
Mertz, Pete and Sarah
Miller, Russel and Bernadette
Millican, Mark and Jennifer
Moore, G. Robert
Morris, David and Marilyn
Muhle, Kenneth
Nelson, Helen
Ockers, Craig and Coleen

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O'Leary, Sharon and Nigel Pilling
Pearson, John H.
Perruzza, Angela and Steve
Petursson, Peter and Susan
Pisciotta, Debra
Pratt, Susan
Rasmussen, Jeff
Richardson, Julia and Jay Staver
ROSBRO Corporation
Rudolph, Rudy and Shelly

Schietinger, Connie
Schlagel, Paul and Vicki
Stevens, Sandra and Dan
Visger, Sean and Michelle
Wachovia Securities
Walker, Shelly and Tim
Whamond, Donald and Dana
Wilson, Richard and Teri
Wright, Robert and Jackie
Yager, Steven and Celeste

\$500 - \$999

1st Bank
Ahlberg Funeral Chapel, Inc.
Alpine Therapy
Alvarez, Miguel and Delma
Bagnell, Glade and Marilyn
Baumgartner, Robert and Margaret
Best Car Buys, LTD
Centennial Bank of the West
Clinic Properties
Dworak, Al
Equable Investment
First MainStreet Insurance
French, Larry and Elizabeth
Garcia, Al and Margaret
Haley, Susan and John

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Hill, Gregory and Natalie
Hockaday Transportation
Howe Mortuary
Huenke, Pam and Marcelo Bergquist
Kable Fulfillment Services, Inc.
Ketchner, Patricia and Ken
Lefever, George and Teri
Longmont Florist, Inc.
Longmont Orthodontics LLC
McCarty, Robert and Susan
Nading, Jeff
New Frontier Bank
Peterson, Sharon M.

Porrey, Mary and Doug
Premier Members FCU
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Shipp, Beth and Dennis
Smith, Pat
Sterkel, Karen
STMicroelectronics, Inc.
Straight, Susan
Third Avenue Eyecare
Trotter, Jennifer and Brian
Wells Fargo Bank
Woodard, Bill and Dee
Worrell, Janet

\$100 - \$499

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Baldwin, Monica and Bill
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Beard, Dorothy and William
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Ericson, Spencer and Jane
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Fischer, Christina
FitzGibbons, Robert
Fleegel, Joseph and Virginia
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Frutiger, Evvy
Giles, Sulyn
Girard, Mia and Mike
Gold Key Travel
Golden K Kiwanis
Golden Triangle Construction
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Gray, Betsy
Gray, Richard and Mary
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Grendele, Stefano
Gwin, Diana
Gwin, Elma
Hall, Bruce and Kathryn

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Ahlborg, Torn and Dru
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Allington, Gail Ruth
Allison, Raymond and Martha
Amazon Financial Group
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Arfsten, Lori and Greg
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Arrendondo, Yolanda
Aweida, Peter
Azar, James
Backer, Donald and Barbara
Baryames, Jane
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Bianconi, Barbara and Dennis
Bilby, Keith
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Bobb, Margaret
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Boyer, Mary Beth and Rob
Brandli, Becky L.
Britton, James and Cynthia
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Wherry, Sharon Stewart
Wood, Tom and Muriel
Worship The Son Ministries
X2M
Yoakum, Arlene
Zeren, Peggy

Up to \$99 continued

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 Markel Homes
 Marks, Meghan and Chris
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 Martinez, Marianne and Michael
 Mattes, Barb and Larry
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 McBride, Cindy and Steve
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 McElroy, Nyla
 McIntyre-Short, Sheri
 McLachlan, James Ida
 Meilstrup, Jon
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 Mickelson, Sandra and Dean
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 Nicolarsen, Bonnie
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 Pinter, Patrick and Lori
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 Plomondon, Patricia and D.L.
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 Reed, Scott
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 Roggow, Robert and Diane
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 Rosendale, Norm & Cherri
 Rosengrant, David & Debra
 Rothbard David and Cynthia
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 Rudd, Bobbie Jo
 Rutherford, Sue
 Sadler, Sarah
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 Sarlo, Thomas and Debra
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 Scheidies, Jennifer
 Schmid, Peter and Anne
 Schultz, Brad & Nancy & Family
 Schumacher, Mary C.
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 Zarlengo, Kerry

Every effort was made to acknowledge our donors from 2007. If your name is not listed, please accept our apologies for the oversight.



The Tiny Tim Center

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2007 Foundations and Charitable Trusts

Amgen Foundation

Collins Foundation

Community Foundation Serving Boulder County
Blue Mountain Arts

Denver Foundation

Donahue Foundation

Longmont Community Foundation

Brock Award Fund

Bud and Ruth Johnson Fund

Ken and Karen Kanemoto Family Fund

Miller Family Fund

Ray Lanyon Fund

Raymond and Mildred Sarchet Family Fund

Yeager Fund

Lynn and Helen Clark Fund

McCormick Tribune Foundation: Post News Season to Share

St. Vrain Education Foundation

Temple Hoyne Buell Foundation

William H. Pitt Foundation



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2007 Board of Directors

Cornay, Stacy	Owner	Communication Concepts Public Relations & Advertising
Gaddis, Chris	Associate General Counsel	JBS Swift & Co
Gauger, Cole	Director of Information Systems (Alumni Parent)	AMGEN
Hill, Natalie	Commercial Lending & Appraisal Review	Centennial Lending
Hindman, Mike	Business Banking Manager (Current Parent)	Wells Fargo Bank
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Kling, Wendy	Administrative Assistant (Current Parent)	Pratt Management
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Schmidt, Deb	Marketing Consultant	Self-employed
Shipp, Beth	Commercial Insurance Agent	First Main Street Insurance

Chief Administrative Personnel

Keister, Teedee	Executive Director	The Tiny Tim Center
Boro, Jennie	Executive Assistant	The Tiny Tim Center
Farrell, Tina	Coordinator of Educational Services	The Tiny Tim Center
Karmen, Shari	Coordinator of Therapeutic Services	The Tiny Tim Center

