

# The Tiny Tim Center 2009 Annual Report

*Promoting diversity, empathy,  
respect and friendship for kids of  
all needs and walks of life.*



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## Letter from the Board President

“The future belongs to those who believe in the beauty of their  
dreams.”

*~Eleanor Roosevelt*

We are delighted to share with our community, this account of The Tiny Tim Center's 2009 operations. In this past year, as in every year, The Tiny Tim Center has experienced change. The most exciting change was (and is), of course, the daily change that teachers, therapists, staff, and families see in the children we serve. At The Tiny Tim Center, every day is about the children: their development and growth as we help them reach their highest potential.

We recognize that each child has unique abilities and we believe that with the proper support, environment, and tools, each child can be successful. Ultimately, our success is defined by the impact we have on the children and families we serve.

The past year has also brought transformations outside our control, including the national and global economic downturn. The wonderful generosity of our donors in 2009 provided a gratifying buffer against these forces, but we recognize the challenges we will face in the coming months to garner the resources necessary to support the mission of The Tiny Tim Center.

We will continue to rely on the support of those who love Tiny Tim and believe in the vital importance of our work. Our day-to-day programs would not be possible without the parents, volunteers, corporations, foundations and generous individuals who donate their time and funding to support the children who attend The Tiny Tim Center. Thank you to each of you!

*Beth Shipp*

## A Little About Us



The Tiny Tim Center is a non-profit organization providing early childhood education and therapeutic services to kids from infancy to 12 years of age. Our innovative programs blend children of all abilities together in an inclusive environment. It is our mission:

*To provide comprehensive early childhood education and therapeutic services specifically designed to assist each child in reaching his or her highest potential.*

Since 1956, our focus has been on the success of each child. We have a vision to be the acknowledged regional leader and authority in child development and early childhood special education and to be a well-known resource for parents, the medical community, educators and the community at large. To stay focused on this vision, we are guided by values that define us. Those values include:

- Our focus is on children, with and without disabilities
- We implement quality programs
- The Tiny Tim experience is transformational for the children
- We have an excellent reputation and a strong history
- We play a key role in the community
- Our staff is dedicated to our mission



Children in our program come to us both privately and through the St. Vrain Valley School District's Child Find program. We serve children from Longmont and the surrounding communities.



## Strategic Thinking

Every child deserves the opportunity to learn and develop social, emotional, physical, language and cognitive goals. To help them do so, we must establish and maintain collaborative relationships with each child's family and the resources in our community. That is why it is so important for Tiny Tim to have a strategic plan that enables us to continuously provide early childhood education and therapeutic services.

Tiny Tim has chosen three key areas on which to focus our effort for the next three - five years: programs, staff and funding.

Building and maintaining strong programs is critical for us to offer high quality experiences to our families. We intend to continue providing a comprehensive system of early childhood education services and continue creating equity in access to resources.

Growing and retaining our committed and experienced staff is important. They are highly qualified with degrees in fields including occupational therapy, communication, early childhood special education and physical therapy. We believe in investing in our staff so that they can invest in your children.

As a non-profit agency, our success relies on having adequate resources. We are fortunate to have an incredible pool of volunteers whom we believe must receive adequate training, tools, and recognition for the roles that they play. In addition, growing and retaining quality staff will help us remain successful. At the same time, in order to become a more financially sustainable organization, we must diversify and expand our funding base and create greater awareness to support The Tiny Tim Center.

The Board of Directors and the staff at Tiny Tim have a vision to be the acknowledged leader and authority in child development and early childhood special education and to be a well-known resource for parents, the medical community, educators, and the community at large.

## Our Staff

Julie Abrams, Occupational Therapist

Heather Belshe, Music Therapist

Amanda Boro, Administrative Assistant

Jennie Boro, Executive Assistant

Mary Beth Boyer, Teacher

Charlie Buckley, Speech Therapist

Pat Bulthaup, Teacher

Susan Cozad, Teaching Assistant

Celine Curi, Development Manager

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Jessica Fiegland, Physical Therapist

Tara Gee, Speech Therapist

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Christy Griffith, Occupational Therapist

TaVita Grimaldo, Teaching Assistant

Emily Hudson, Speech Therapist

Anne Hyde-Smith, Teacher

Trish Iannacito, Speech Therapist

Karen Jones, Occupational Therapist

Shari Karmen, Therapeutic Services Coordinator

Teedee Keister, Executive Director (through 2/09)

Kathy Keith, Occupational Therapist

Karyn Kinney, Teaching Assistant

Bernadette Koppang-Miller, Billing Coordinator

Dava Mazur, Teaching Assistant

Rosalina Mejia, Teaching Assistant

Robyn Moore, Teaching Assistant

Guadalupe Morales, Teaching Assistant

Sarah Nelsestuen, Teacher

Nancy Olin, Speech Therapist

Betty Parker, Teacher

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Kathy Porter-Peden, Teaching Assistant

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Kathy Williard, Teaching Assistant

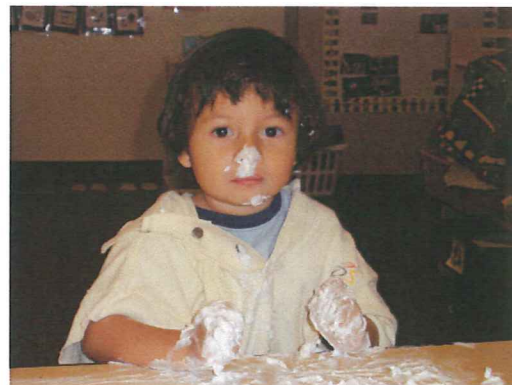
## Program Highlights

At The Tiny Tim Center we strive to work with every child of every ability. The children within our programs have diagnoses that include cerebral palsy, autism, mild to profound mental retardation, arthrogryposis, Down syndrome, hearing impairment, sensory-integration disorders and failure to thrive (poor growth and nutrition).

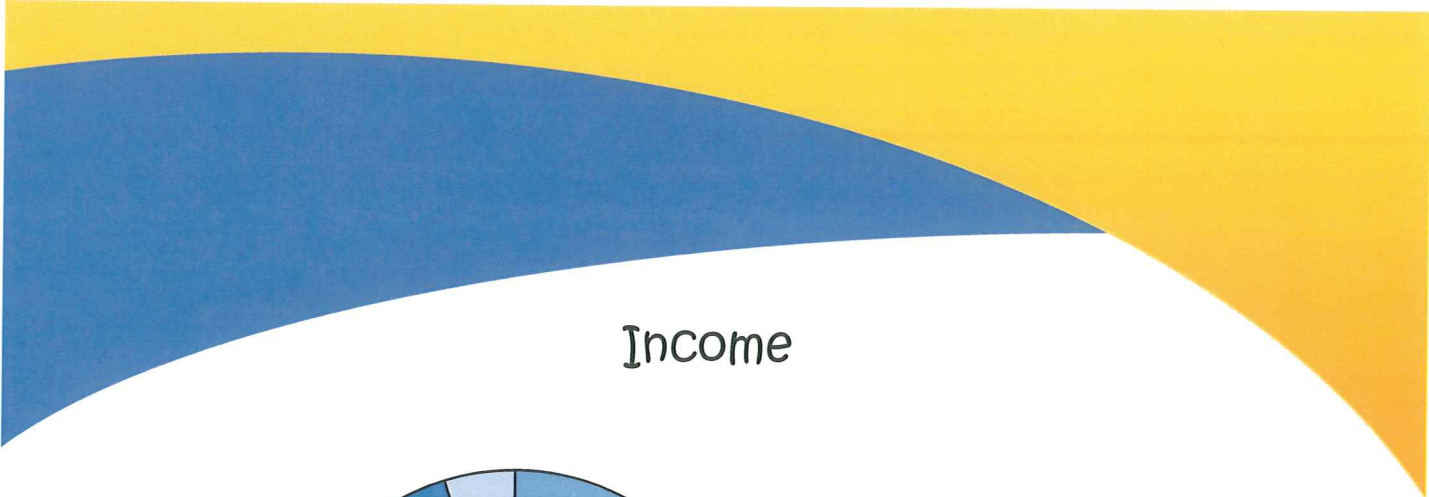


Our *Educational Services Program* addresses the needs of *all* children (ages 3 – 5 years) including those with developmental delays and disabilities, children whose families are culturally and linguistically diverse, and children from diverse socioeconomic groups. Last year, we served 127 children in preschool and graduated 7 children from the pre-kindergarten program, each from Longmont and the surrounding communities. In addition, we re-qualified for NAEYC certification!

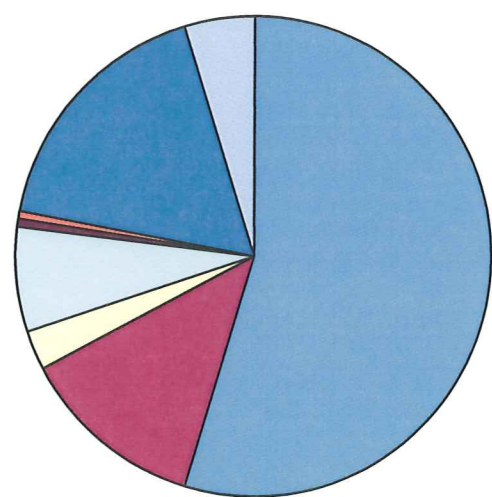
In the *Therapeutic Services Program*, our target population is children (birth through 12 years) who come with a wide range of medical diagnoses. In 2009, we served 310 children through our Therapeutic Services Program! This includes providing early intervention services in natural environments (home and daycare), therapies at The Tiny Tim Center, OT and PT in the NICU at Longmont United Hospital, and screenings at the St. Vrain Valley Teen Parenting Program.



In addition, we held 3 therapeutic enrichment programs including Making Friends, Write Now! and Therapeutic Listening, along with summer therapeutic enrichment groups.

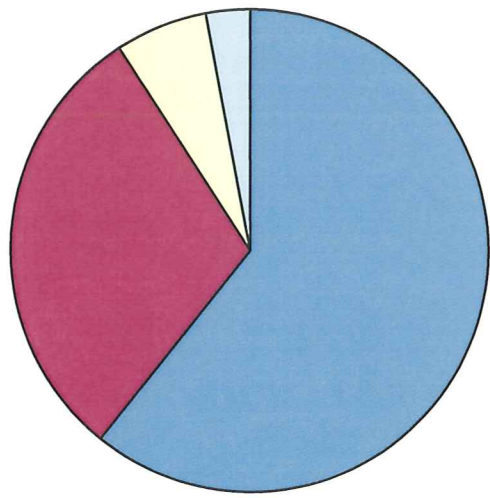


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- Grants
- Government Contracts
- Individual Donations
- Corporate Donations
- Other Donations
- Fundraising
- Investment Income

# Expenses

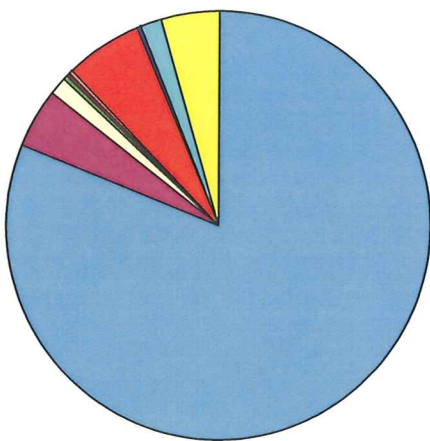


- Educational Services
- Therapeutic Services
- General & Administrative Services
- Fundraising

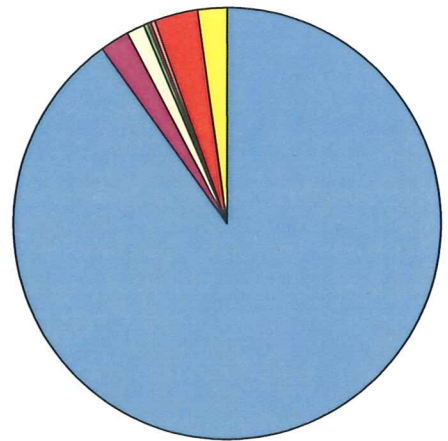


# Functional Expenses

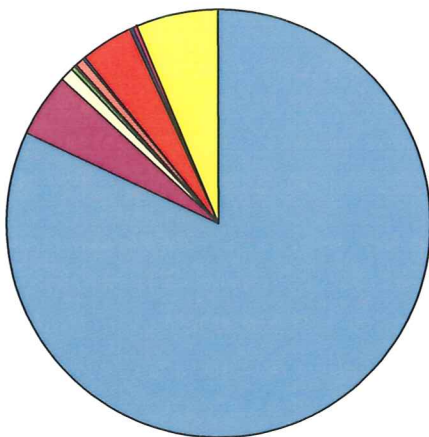
## Educational Services



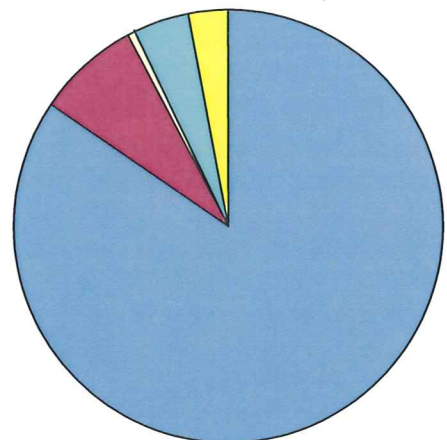
## Therapeutic Services



## General & Administrative



## Fundraising



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